ACA COMPETITION AND ANTI-DISCRIMINATION POLICY

The University of Minnesota Athletics Department strongly endorses the NCAA Principle of Nondiscrimination:

"The Association shall promote an atmosphere of respect for and sensitivity to the dignity of every person. It is the policy of the Association to refrain from discrimination with respect to its governance policies, educational programs, activities and employment policies."

To promote an atmosphere of respect the University of Minnesota Athletics Department shall make every effort to avoid scheduling home events with schools that use Native American mascots. The use of Native American mascots by athletic teams is perceived by many in our community as portraying Native American culture in demeaning and stereotypical ways. Consequently, the department will strongly discourage the scheduling of athletic events on campus when the team(s) involved use Native American mascots. When teams using Native American mascots participate in athletic events on this campus, the Native American mascots, nicknames and symbols will not be permitted to be displayed (except as they pre-exist on teams uniforms, equipment and apparel). Teams will be described and announced using the institution’s name only.

In addition, the University of Minnesota's Athletics Department shall make every effort not to host any preseason, regular season or postseason competition at sites, venues, or facilities which have membership requirements or practices which result in discrimination on the basis of race, gender, national origin, religion or sexual orientation.

This policy does not apply if a team has a Native American mascot name and the NCAA has approved it and there are no restrictions on that team.

Approved by the ACA, spring, 2002
Approved by the Assembly Steering Committee, Oct. 2003
Policy reviewed and reaffirmed, April 06
Reviewed and Reaffirmed by the ACA, spring 2011
Reviewed and approved by the Senate Consultative Committee spring 2012