ACA EQUITY AND DIVERSITY SUBCOMMITTEE

The functions of the Equity and Diversity Subcommittee are to:

1. Report regularly to the ACA about the activities of the subcommittee and recommend to ACA such actions or policies it deems appropriate.

2. Make recommendations to ACA regarding gender equity and minority opportunities. ACA chair and subcommittee co-chairs meet with the athletics director to review the progress of the University in achieving equity in the 13 components of Title IX as applied to athletics and the identified 8 minority opportunity goals.¹

Proposed but not limited membership: 3 faculty members (tenure track and P&A teaching faculty), 1 faculty representative, at least 2 student-athletes and/or other at large members. The athletics director (or designee), the director of compliance (or designee), and the system Title IX Coordinator, shall serve as ex officio (with no vote). A faculty member of the subcommittee and the system Title IX Coordinator shall serve as co-chairs.

NOTE: The ACA approves membership of its subcommittees. However, Membership of the subcommittee may be recommended to the ACA for approval.

Approved by ACA, November 11, 2015

¹ Title IX 13 components are: effective accommodations of interest and ability; scholarships; coaching, equipment and supplies; publicity; travel and per diem; housing and dining facilities and services; scheduling of games and practice times; tutors, locker rooms, practice and competitive facilities; medical and training facilities and services; and support services. The 8 minority opportunities are institutional and athletics department commitment; evaluation; organization and structure; enrollment; comparison of populations; participation in governance and decision making; employment opportunities; and programs and activities.