This communication outlines the details for implementing pay increases for 95xx graduate assistant positions as well as undergraduate research and teaching assistants.

This memorandum applies to:

- Graduate assistants and others in the 95xx series
- Undergraduate research and teaching assistants (9512, 9513, 9522, 9523)

Graduate assistants and others in the 95xx series

- As with other employees, the pool for graduate assistants and other 95xx job codes is 2.5%.
- Units will determine eligibility for a merit increase based on the amount of time in position and the continuing nature of the assignment.
- The amount of the pay increase should be determined primarily by performance. Other criteria such as market competitiveness and internal equity may also be considered.
- Salary ranges for graduate assistants and others in the 95xx job codes have been raised 2% from FY’13 levels.

Undergraduate research and teaching assistants

- Units may choose to offer a pay increase to undergraduate research and teaching assistants
- The suggested hourly rates for undergraduate research and teaching assistants have been raised 2% from the levels established in FY’13.