

**OPTIONAL RETIREMENT PLAN 403(b) INVESTMENT PERFORMANCE**  
**Periods Ended December 31, 2008**

AVAILABLE ALTERNATIVES (EXCLUDING INDICES)	QUARTER ENDED 12/31/2008	1 YEAR 12/31/2007 12/31/2008	3 YEARS 12/31/2005 12/31/2008	5 YEARS 12/31/2003 12/31/2008	10 YEARS 12/31/1998 12/31/2008
			<i>(Annualized)</i>	<i>(Annualized)</i>	<i>(Annualized)</i>
<b>STOCK FUNDS</b>					
<u>Securian</u>					
W&R Target Growth Portfolio	-20.5%	-36.4%	-5.7%	-0.8%	-4.1%
Advantus Index 500	-22.0%	-37.3%	-8.9%	-2.8%	-2.0%
W&R Target International Value	-20.5%	-42.3%	-6.5%	2.2%	3.8%
W&R Target Small Cap Growth	-19.1%	-39.3%	-10.3%	-1.5%	0.3%
<u>Fidelity Funds</u>					
Contrafund	-20.4%	-37.1%	-5.7%	2.3%	2.8%
Equity Income Fund	-23.4%	-41.6%	-10.8%	-3.6%	-0.1%
Fidelity Fund	-22.6%	-40.3%	-7.5%	-1.7%	-1.1%
Growth & Income	-28.9%	-50.9%	-18.2%	-9.2%	-5.1%
Growth Company Fund	-23.5%	-40.9%	-8.1%	-0.2%	1.6%
Low Price Stock Fund	-20.8%	-36.2%	-8.1%	0.6%	8.0%
Magellan Fund	-27.1%	-49.4%	-13.6%	-5.9%	-3.5%
OTC Portfolio	-24.2%	-46.0%	-9.3%	-2.6%	-1.3%
Overseas Fund	-21.9%	-47.3%	-8.2%	0.9%	1.3%
<u>Vanguard Funds</u>					
500 Index Fund	-21.9%	-37.0%	-8.4%	-2.3%	-1.5%
Windsor II	-21.6%	-36.7%	-8.5%	-0.6%	1.1%
Extended Market Index Fund	-26.6%	-38.7%	-9.9%	-0.9%	1.6%
PRIMECAP Fund	-22.4%	-32.4%	-5.4%	1.7%	3.8%
Capital Opportunity Fund	-23.7%	-39.1%	-7.7%	0.7%	8.9%
International Growth Fund	-23.2%	-44.9%	-7.0%	1.9%	1.3%
<u>DWS Investments Funds</u>					
DWS Growth & Income Fund	-21.9%	-38.5%	-11.1%	-3.9%	-3.2%
DWS International Fund	-24.0%	-48.1%	-9.2%	0.4%	0.2%
<u>Stock Indices * (For Comparison/Not For Investment)</u>					
S & P 500 Index	-21.9%	-37.0%	-8.4%	-2.2%	-1.4%
Russell 3000 Index	-22.8%	-37.3%	-8.6%	-2.0%	-0.8%
Russell 2000 Index	-26.1%	-33.8%	-8.3%	-0.9%	3.0%
MSCI EAFE Internat'l Index	-20.0%	-43.4%	-7.4%	1.7%	0.8%

\* Includes reinvested dividends

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<b>INCOME FUNDS</b>					
Advantus - Bond	-7.1%	-13.7%	-2.7%	-0.2%	2.8%
Advantus - Mortgage	-7.4%	-13.1%	-2.0%	0.2%	3.6%
Minnesota Life General Account	1.0%	4.4%	3.6%	3.3%	4.9%
Minnesota Life General Account Limited	1.4%	5.4%	4.8%	4.6%	6.1%
Fidelity Capital and Income Fund	-23.1%	-31.9%	-7.2%	-1.1%	2.5%
Fidelity Mortgage Securities	1.1%	1.3%	1.9%	2.5%	4.6%
Vanguard GNMA Fund	4.0%	7.2%	6.2%	5.2%	5.8%
Vanguard Long-Term Investment-Grade	11.1%	2.3%	3.0%	4.6%	5.6%
Vanguard Short-Term Investment-Grade	-2.4%	-4.7%	1.9%	2.0%	3.9%
DWS Core Plus Income	-11.7%	-17.5%	-3.5%	-0.6%	2.3%
<i><u>Bond Indices (For Comparison/Not for Investment)</u></i>					
Barclays Gov't/Credit Bond Index	6.4%	5.7%	5.6%	4.6%	5.6%
Barclays Aggregate Index	4.6%	5.2%	5.5%	4.7%	5.6%
<b>BALANCED FUNDS</b>					
Securian - W&R Target Balanced	-10.9%	-21.1%	-0.2%	2.5%	0.9%
Fidelity Puritan Fund	-15.5%	-29.2%	-4.8%	-0.3%	2.0%
Vanguard Wellington Fund	-10.7%	-22.3%	-1.1%	2.8%	4.5%
Vanguard Wellesley Income Fund	-3.1%	-9.8%	2.0%	3.4%	4.9%
<i><u>Bond Indices (For Comparison/Not for Investment)</u></i>					
50% S & P 500/50% Barclays Aggregate	-9.2%	-17.9%	-1.4%	1.4%	2.4%
<b>SHORT-TERM INVESTMENTS (Avg. 12 Mo. Yield)</b>					
Advantus Money Market Fund	0.3%	1.9%	3.5%	2.7%	2.9%
Fidelity Cash Reserves	0.6%	2.9%	4.2%	3.3%	3.4%
Fidelity U.S. Government Reserves	0.4%	2.5%	4.1%	3.2%	3.4%
Vanguard Prime Money Market Fund	0.6%	2.8%	4.3%	3.4%	3.5%
Vanguard Treasury Money Market Fund	0.3%	2.0%	3.7%	3.0%	3.2%
DWS Money Market Prime Series Cash Investment Trust	0.5%	2.6%	4.0%	3.1%	3.2%
Treasury Portfolio: DWS US Treasury Money	0.1%	1.6%	3.6%	2.9%	3.1%
<i><u>Short-Term Indices (For Comparison/Not for Investment)</u></i>					
91 Day Treasury Bills	0.2%	2.1%	4.0%	3.3%	3.5%

1Performance is a measure of the change in principal value of the funds listed plus any earned dividends and interest reinvested for the periods indicated. "Annualized" is the average annual return for the years indicated. Performance is net of expenses.

Note: Other qualified mutual funds of Fidelity, Scudder and Vanguard are available under the Optional Plan. Interested participants should contact the mutual funds directly for further information. Past investment returns are not indicative of future returns and should not be relied upon as a sole source of information for investment decision making. The above widely used comparative indexes represent unmanaged or average returns on various financial assets that can be compared to the total return of the funds for the purpose of measuring relative performance.