Recruiting Relocation Tips
Relocation Assistance Program
www.umn.edu/ohr/rap

The recruiting season is upon us! While professional considerations are foremost in the minds of those contemplating positions at the University of Minnesota, personal issues can also affect whether candidates remain in the pool.

The Relocation Assistance Program (RAP) works to ease the transition of moving to a new community by providing essential support to new and prospective faculty, staff, and their families. We encourage you to have candidates contact RAP early in the recruiting process.

**Twin Cities Housing and Cost of Living** (As of December 2012)
- Cost of Living Calculator: [http://www.bestplaces.net/col](http://www.bestplaces.net/col)
- Median home price: $203,000
- Average monthly rent for a one-bedroom apartment: $800
- Typical monthly rent for a three-bedroom house: $1,400
- Average commute times for the metropolitan area: [www.umn.edu/ohr/rap/housing](http://www.umn.edu/ohr/rap/housing)
- Infant child care per week (U of M Child Care Center): $310
  Note: The U of M Child Care Center has a 200-400 child waiting list.
  For information on other child care options: [www.umn.edu/ohr/rap/childcare/index.html](http://www.umn.edu/ohr/rap/childcare/index.html)
- Tax reminder: The employee may be taxed on a portion of his/her moving allowance. For specific answers to relocation-related tax questions, contact Karen Klein at 612-625-7549 or send an email to k-klei@umn.edu.

Area tours (approximate cost of $150) are an excellent way to introduce candidates to the Twin Cities. To schedule a tour, contact the RAP office at 612-626-0775, or send an email to rapland@umn.edu.

**Schools**
Most school districts host open houses and registrations in January. For a child to secure a spot in a specific school, he/she must be registered by January for the fall semester. For more information on school quality reports: [http://education.state.mn.us/MDEAnalytics/Reports](http://education.state.mn.us/MDEAnalytics/Reports)

**Spouse/Partner Employment**
RAP offers Dual Career Services to help spouses or partners explore employment options in the Twin Cities. Services include job search assistance and career counseling. Dual Career Services brochures are available through the RAP office to send with materials to candidates and new hires. To obtain brochures, send an email to raprequests@umn.edu.
[www.umn.edu/ohr/rap/spousepartner](http://www.umn.edu/ohr/rap/spousepartner)

**Diversity and Community**
RAP provides information about diversity resources and multicultural communities:
[www.umn.edu/ohr/rap/communities](http://www.umn.edu/ohr/rap/communities)

**Departmental Resources**
For more information on these or other relocation topics, refer to the “Information for Hiring Departments” section of the RAP Web site: [www.umn.edu/ohr/rap/departments](http://www.umn.edu/ohr/rap/departments)
Comprehensive relocation packets may be obtained by emailing raprequests@umn.edu.

Relocation Assistance Program
200 Donhowe
319 15th Avenue SE
Minneapolis, MN 55455
Phone: 612-626-0775
Toll Free: 1-800-227-8636