Sabbatical Payments - UMD

Faculty, at the University of Minnesota–Duluth, have the option of having their sabbatical paid out over a two year period. When doing so, Earnings Codes should be used in the following way:

**Year 1**

**Action / Reason**
Paid Leave of Absence (Paid LOA) / Sabbatical 75% option (UMD)

**Earnings Codes**
- Sabbatical (SLB)*
- Unpaid Sabbatical (SLU)*

**Year 2**

**Action / Reason**
Return from Paid Leave of Absence (Return LOA) / Second year of UMD option (UMD)

**Earnings Codes**
- Regular Pay (REG)  75%
- Unpaid Sabbatical (SLU)  25%

*Note:  UMD faculty are provided a salary sabbatical supplement for the first year. Because the supplement amount is added to the reduced base amount, a faculty electing this option would have a higher percentage for SLB and lower for SLU rather than a strict 75% SLB and 25% SLU as would be expected with a 75% appointment.