Collaborative Leadership Development

“None of us is as smart as all of us” — Japanese Proverb

Why collaborate?
Collaboration results in improved:
- effectiveness
- innovation
- problem solving
- relationships
- scholarship
- service

“The lone scholar is no longer effective, because a single individual can no longer solve the problems. Questions are complex and interdisciplinary.”
— Dean

What is collaborative leadership?
Individual Leader
A collaborative leader is trustworthy, supportive, cooperative, and inclusive; constantly working toward shared goals and for the collective good.

No Individual Leader
Collaborative leadership means all members share authority, responsibility, workload, power, and credit with equality and without hierarchy.

Which skills are most important?
Skills from the Emotional Intelligence Framework:

- Social Competence
  - How we handle relationships
    - Communication
    - Relationship building
    - Team leadership

- Personal Competence
  - How we manage ourselves
    - Vision
    - Ethics
    - Self-awareness

Search
How can the University advocate for collaborative leadership?

Recommendations:
- Create professional development programs to cultivate emotional intelligence
- Remove barriers and consolidate resources to support and simplify collaborative efforts
- Invest in additional networking opportunities to facilitate collaboration