### FACULTY RETIREMENT PLAN INVESTMENT OPTIONS

**1 YEAR**

03/31/2013-03/31/2014

#### MONEY MARKET OPTIONS (Avg. 12 mo. Yield)

- Vanguard Admiral Treasury Money Market Fund (Securian) 0.01%
- Vanguard Prime Money Market Fund (Securian) 0.01%

#### Short Term Indices (For Comparison/Not for Investment):

- 91-Day Treasury Bills 0.07%

#### GENERAL ACCOUNT FUNDS

Securian (Formerly Minnesota Life)

Effective 05/01/2014

**General Account**

- 3.00% on accumulations from 8/1/10 and later
- 3.00% on accumulations from 8/1/09-7/31/10
- 3.00% on accumulations from 11/1/02-07/31/09
- 3.00% on accumulations prior to 10/31/02

**General Account Limited**

- 3.50% on accumulations from 8/1/10 and later
- 3.75% on accumulations from 8/1/09-7/31/10
- 4.05% on accumulations from 11/1/02-07/31/09
- 4.55% on accumulations prior to 10/31/02

#### TARGET FIXED INCOME FUNDS (Available since 10/1/92)

<table>
<thead>
<tr>
<th>Fund</th>
<th>Anticipated Annualized Growth Rate if held to maturity as of 03/31/20</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Century Zero Coupon 2015 (Securian)</td>
<td>-0.16%</td>
</tr>
<tr>
<td>American Century Zero Coupon 2020 (Securian)</td>
<td>1.90%</td>
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<tr>
<td>American Century Zero Coupon 2025 (Securian)</td>
<td>2.70%</td>
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</tbody>
</table>

1Performance is a measure of the change in principal value of the funds listed plus any earned dividends and interest reinvested for the periods indicated. “Annualized” is the average compounded annual return for the years indicated.

2Investment principal is guaranteed by the insurance companies indicated. Interest crediting rates are net of administrative and investment expenses and are not guaranteed.

NOTE: The Vanguard, American Century, and Fidelity investment alternatives are offered through Securian.

Past investment returns are not indicative of future returns and should not be relied upon as a sole source of information for investment decision-making. The above widely used comparative indices represent unmanaged or average returns on various financial assets that can be compared to the total return of the funds for the purpose of measuring relative performance.